

New York State Consolidated Funding Application
Regional Workshops
October 2011

Overview
New York State Department of Labor
Funding Opportunities

Business Hiring and Training Incentives
Worker Skills Upgrading
On-the-Job Training
Unemployed Worker Training

Applicants may apply for funding under one, two or all three of these programs.
Maximum grant applicants may receive applying for two or three programs is \$100,000.

Important Dates

Deadline Date for Questions:

October 7, 2011, 5:00 PM

Proposal Due Date: October 31, 2011, 4:00 PM

Attachment Due Date: November 4, 2011, 4:00 PM

Important Links

The CFA is available on-line at <http://nyworks.ny.gov>

For more information

WDTD.Onestop@labor.ny.gov



Business Hiring and Training Incentives Worker Skills Upgrading Program

Purpose:

- Provide funds to businesses (profit and not-for profit) to train workers in specific occupational skills needed by the business or industry that lead to potential career growth and increased wages
- Worker(s) targeted for training must be employees of the business at the time the proposal is submitted
- Applicant must demonstrate the training will result in the workers' acquisition of transferable (marketable) occupational skills, which are designed to provide individuals with, or upgrade them in, the technical skills and information required to perform a specific job or group of jobs

Awards:

- Awards may not exceed \$50,000 per applicant/company
- No minimum award amount
- Cap per trainee of \$3,000 for each proposal (not per-trainee per-course)
- If the training proposed by the applicant exceeds a cost of \$3,000 per trainee, the applicant business must pay the difference

Eligibility:

- Profit and not-for profit businesses are eligible to apply
- Consultants, training providers, trade organizations and other third party entities are not eligible to apply
- Training providers are only eligible to apply for funding to train their own employees if the training is conducted by an outside vendor or school
- Public employees are not eligible to be trained under this initiative

Training must take place on company time and trainees must be compensated at no less than their normal rate of pay while they are attending training.

For more information go to

www.labor.ny.gov/CFA/nysdol-cfa-rfp-attachment-1.pdf

Business Hiring and Training Incentives On-the-Job Training Program

Purpose:

- Provide funds to businesses to train newly hired workers that come from the ranks of the long-term unemployed
- Provides an incentive to businesses who hire long-term unemployed workers, and to provide them with a competitive advantage in the labor market

Awards:

- Businesses will be eligible to receive up to 50% reimbursement of the newly hired employee's wages
- Maximum OJT award amount for a newly hired employee is \$5,000

Eligibility:

- Must occur at a physical business location in New York State
- Must apply to full-time employment (35 hours or more/week) at a minimum of \$10.00/hour
- Hires must be employees of the business, not independent contractors or contract employees

For more information go to

www.labor.ny.gov/CFA/nysdol-cfa-rfp-attachment-2.pdf

Unemployed Worker Training

Purpose:

- Provide funds to businesses or training providers to train unemployed workers in specific occupational skills needed by the business or a sector and that will lead to employment in a career ladder position
- Training will result in the unemployed workers' acquisition of transferable (marketable) occupational skills
- Applicants will be businesses that have open positions, but no candidates in the region with appropriate skills
- Classroom training will be given locally to unemployed workers to provide candidates to fill those openings

Awards:

- Awards may not exceed \$50,000 per applicant/business
- Cap per trainee of \$3,000 for each proposal (not per-trainee per-course)

Eligibility:

- Consultants, trade organizations and other third party entities are not eligible to apply
- Commitment to hire qualified trainees for full-time (35 hours or more/week) positions at the conclusion of the training

For more information go to

www.labor.ny.gov/CFA/nysdol-cfa-rfp-attachment-3.pdf